



المعايير الموحدة لترخيص مزاولي المهنة الصحية
UNIFIED HEALTHCARE
PROFESSIONAL QUALIFICATION
REQUIREMENTS

Issued by:
Ministry of Health and Prevention
Department of Health - Abu Dhabi
Dubai Health Authority
Sharjah Health Authority

الصادر عن:
وزارة الصحة ووقاية المجتمع
دائرة الصحة - أبو ظبي
هيئة الصحة بدبي
هيئة الشارقة الصحية

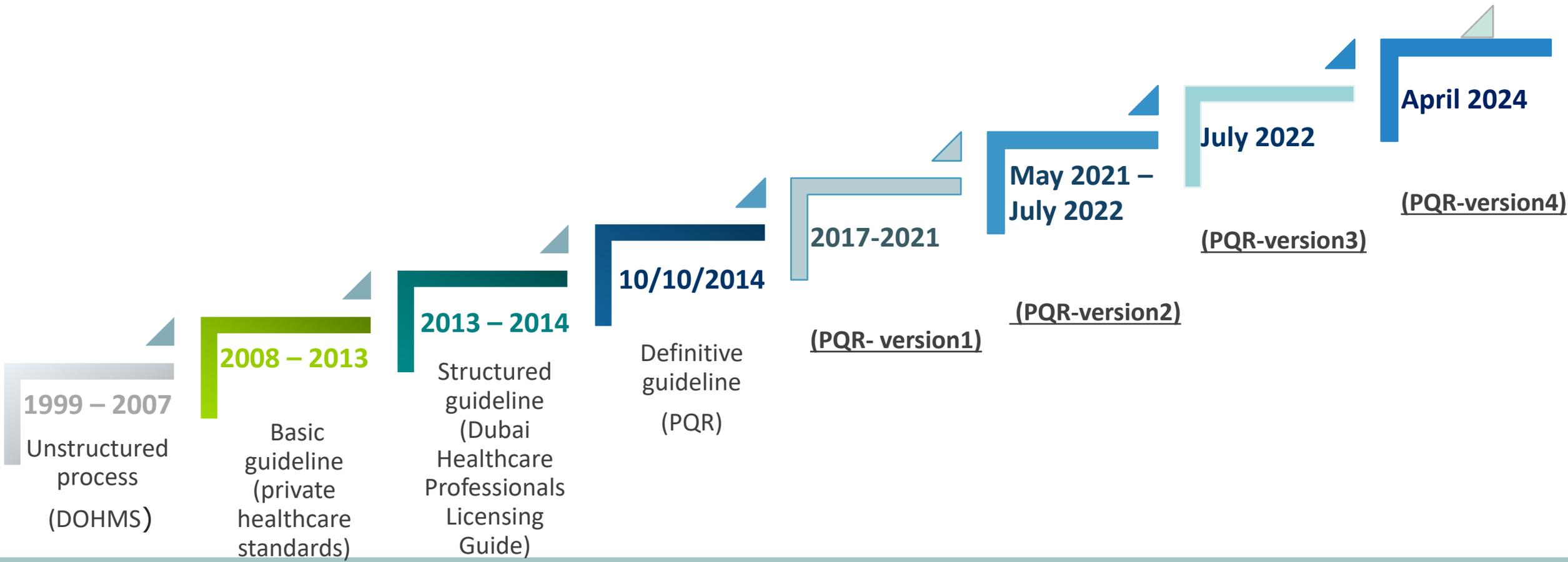
3rd Version - 2022

Unified Healthcare Professional Qualification Requirements

Agenda

- History
- Licensing requirements
- References for licensing process
- PQR Releases
- General Updates
 - Physicians
 - Dentists
 - Nurses, Midwives
 - Allied Healthcare
 - TCAM
 - Exam Equivalency

History



Licensing requirements

Qualification



- Final certificate
- Legal translated documents
- Specialty as per the titles listed in PQR
- Transcript

Experience(s)



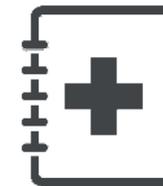
- Post the qualification
- Clear duration
- Designation
- Signed and stamped

License & GSC



- Valid license
- GSC Not older than 6 months
- Issued by the same authority of the license

Logbook



- Procedure names
- Procedure numbers
- Signed and stamped
- Clear duration (minimum 2 years)
- Not older than 2 years

References for licensing process

Health Regulation Department
 وزارة التنظيم الصحي
 DUBAI HEALTH AUTHORITY

Document Type: Policy	Ref No. HRD/EXP/1/17	Version Number: 1
Document Title: Exemption from Assessment and Examination	Effective Date: 28/05/17	Revision Date: 28/05/2020

Ownership: Health Regulation Department

Applicability: This policy applies to the practice of medicine in the Emirate of Dubai excluding those practicing in Dubai Health and Prevention.

1. Purpose

- 1.1 Comply with the Health Regulation Department's policy regarding health professionals required for licensure.
- 1.2 Ensure consistency and uniformity in the assessment and examination process.
- 1.3 Set out the rules and responsibilities and the criteria for assessment and examination.
- 1.4 Align with the Dubai Health Strategy to ensure a healthy and safe environment.

2. Scope

- 2.1 Health Professionals apply for licensure.
- 2.2 Health Professionals seek licensure.

3. Definitions/Acronyms:

Applicant is a person requesting for licensure.

Assessment Panel is a group of Health Professionals who assess the Applicant's application and refer to the Ministry of Health.

Document Type: Policy	Ref No. DHS/HLD/LHP/2/2018	Version Number: 2
Document Title: Licensing of Healthcare Professionals	Effective Date:	Revision Date:

Ownership: Health Regulation Sector

Applicability: This Policy applies to applicants and existing licensed Healthcare Professionals under the jurisdiction of DHA.

1. Purpose

- 1.1 To comply with the Federal Law No. (7) Of 1973 concerning the practice of human medicine profession, Federal Law No. (5) Of 1984 regarding the practice of some medical professions by pharmacists and non-pharmacists and Federal Law No. (4) Of 2016 concerning medical liability and DHA Law No. (6) Of 2018.
- 1.2 To align with the Dubai Health Authority (DHA) vision, mission and strategic objectives to direct resources to ensure a healthy and safe environment for Dubai population.
- 1.3 To ensure the information and documents submitted by Healthcare Professionals to the Health Regulation Sector are genuine and endorsed by an orderly and comprehensive process of validation.
- 1.4 To ensure that appropriately trained, competent, adequately experienced and licensed Healthcare Professionals are employed in the Emirate of Dubai to provide safe and high-quality healthcare services.

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الإمارات العربية المتحدة
 UNITED ARAB EMIRATES
 MINISTRY OF HEALTH & PREVENTION

وزارة الصحة
 DUBAI HEALTH AUTHORITY

السلطنة
 DEPARTMENT OF HEALTH

المعايير الموحدة لترخيص مزاولي المهن الصحية UNIFIED HEALTHCARE PROFESSIONAL QUALIFICATION REQUIREMENTS

Issued by:
 وزارة الصحة والوقاية
 Department of Health - Abu Dhabi
 Dubai Health Authority
 Sharjah Health Authority

الصادر عن:
 وزارة الصحة والوقاية
 وزارة الصحة دبي
 هيئة الصحة في دبي
 هيئة الصحة في الشارقة

3rd Version - 2022

الإمارات العربية المتحدة
 UNITED ARAB EMIRATES
 MINISTRY OF HEALTH & PREVENTION

وزارة الصحة
 DUBAI HEALTH AUTHORITY

Interventional Cardiology Licensure Requirements

Health Regulation Department
 Dubai Health Authority
 2014

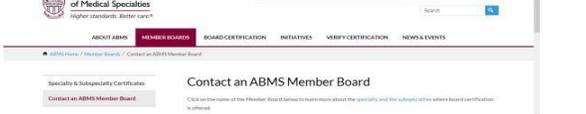
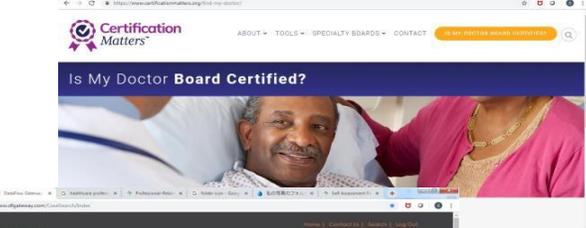
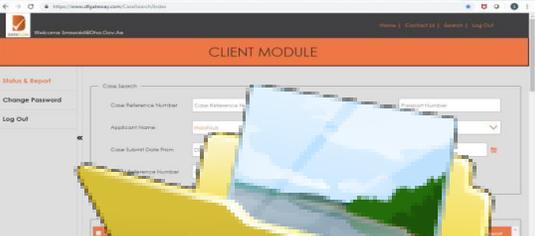
الإمارات العربية المتحدة
 UNITED ARAB EMIRATES
 MINISTRY OF HEALTH & PREVENTION

وزارة الصحة
 DUBAI HEALTH AUTHORITY

Dental Implantology Privilege



Health Policies and Standards Department
 Health Regulation Sector (2019)


- Official release was on the **19th of April**, based on Ministerial Decree No. (70) of the year 2024 issued by MOHAP.
- 2 years of conjoined efforts and benchmarking with international best practices.
- The 4rd version release invalidates all previous versions.
- The updates consist of:
 - Updated criteria for tier 3 qualifications to apply for Consultant title.
 - Criteria for the accepted undergraduate Internship.
 - Implement the disciplinary actions issued by other UAE Authorities.
 - GSCs issued to licensed HPs less than 3 months.
 - Tier 1 qualifications and exemption from experience requirements.
 - New Qualifications
 - Updated titles, qualifications, requirements, exam exemption and tier classifications.
 - Delete some qualifications.
 - Fourth assessment attempt.



Physicians



Dentists



Nurses & Midwives



AHP



T&CM



New/Updated Qualifications

13

21

4

5

1

Total

44

New Specialty titles

-

-

11

1

-

12

A photograph of a woman wearing a black hijab and a young boy sitting on a light-colored sofa. They are both smiling and looking towards a woman on the right. The woman on the right is wearing dark scrubs, has her hair in a ponytail, and is holding a clipboard and a pen. She is also smiling and looking towards the woman and boy. The background consists of large windows with a view of a building's exterior structure.

General Updates

Educational Qualifications



To apply for the title of General Practitioner, the applicant must provide proof of completion of 5 academic years excluding the training year.



UAE Intern and Resident doctors can move between health facilities in the country, provided that they obtain a professional license from one of the health authorities, without the need to obtain a new license from the health authority that regulate the new HF, provided that they provide medical malpractice insurance against medical errors from the facility to which they wish to move.



Provisional certificates - listed in the PQR- are accepted, provided that it is issued and accredited by the relevant authority responsible for issuing final certificates.



Certificates with a hybrid education system are not accepted (except in emergency cases such as studying during Covid-19 pandemic)

Experience requirements (GP)



For programs conducted outside the country, where the one year internship is part of the program, the internship may be accepted provided it is completed after the date of the final graduation examination. Two years of practical experience post Internship program is required to apply for GP title.

Licensure Recognition among the Authorities



In case the HP license is suspended or revoked by a health authority in the country, the same decision will be applied in other health authorities if the professional is licensed there.



If the duration of professional experience is less than 3 months and a GSC certificate can not be issued, a GSC certificate from the previous employer must be presented.



Physicians

Educational Qualifications

The recognized specialty degree in Dermatology and Venereology is accepted to obtain the title of specialist/consultant dermatologist (according to the level of certificate)



Dermatology and Venereology degree

Removed statement

Physicians with an accredited American Board of Medical Specialty (ABMS) Certification, Specialization Certificate of the The Royal College of Physicians and Surgeons of Canada (RCPSC), Certification by the College of Family Physicians Canada (CFPC), Certificate of Completion of Specialist Training (CCST) or Certificate of Completion of Training (CCT) from the UK will attain the title of Consultant without the experience requirements. This does not apply to surgical and interventional specialties.



1 2
3 4



To accept the two-year recognized subspecialty certificate, the duration of study in main specialization must be no less than three years

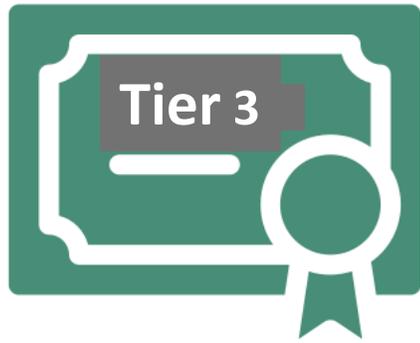
Subspecialty degree

Tier 3 qualifications



Updated criteria for Consultant title with Tier 3 qualifications.

Tier 3 Qualifications Eligibility Criteria for “Consultant” title



Requirements to apply for
Consultant title

UPDATED CRITERIA

- ✓ The certificate must be issued by a tier 3 country that do not issue higher qualifications (citizens and children of female citizens are excluded from this) Submitting a GSC during the previous work experience.
- ✓ The doctor must not have been subjected to a ruling or disciplinary decision during the last 5 years.
- ✓ Providing clinical experience with the title “Specialist” of at least 10 years in a hospital or in multi-specialty clinics (minimum of three different related specialties) within UAE.
- ✓ Work in a Supervisory position for the last two years (e.g., unit head, team leader, program director, or assistant director) or provide proof of supervision a team of doctors with at least two resident doctors or specialists working in the same specialty at the hospital during the two years.
- ✓ Submitting evidence that he has two publications during the last 10 years in accredited scientific journals classified as “Indexed” in the field of specialization, provided that the doctor is the main researcher.
- ✓ Providing two recent recommendation letters: from the medical director of the HF and from a consultant from the same specialty who worked with him in the same unit.
- ✓ For surgical specialties: A copy of the surgical logbook for the last 5 years is required.
- ✓ Pass Consultant assessment in only three attempts (the condition of granting fourth attempt in another health authority does not apply to these cases)
- ✓ Any other requirements determined by the health authority

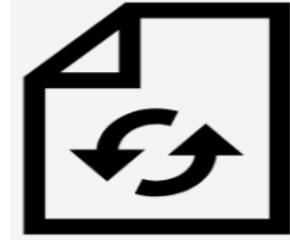
Updated subspecialty titles

Main specialty title	Current specialty title	Updated specialty title
Cardiology	Stroke Medicine - طب السكتة الدماغية	Cardiac Stroke Medicine - طب السكتة القلبية
Clinical Pharmacology & Therapeutics	Stroke Medicine - طب السكتة الدماغية	Pharmaceutical Stroke Medicine - طب السكتة الدوائي
Physical Medicine and Rehabilitation	Stroke Medicine - طب السكتة الدماغية	Rehabilitation Stroke Medicine - طب السكتة الدماغية التأهيلي



- **India** : (Tier 2) Doctorate National Board (DrNB) and Fellowship of the National Board (FNB)
- **Palestine:** (Tier 3) Palestinian Board
- **Belgium:** (Tier 1) Communauté française de Belgique (CFB) / French Community of Belgium.
- **France:** (Tier 3) Attestation de formation with specialist registration issued by Conseil National de l'ordre des Médecins.
- **Armenia:** (Tier 3) Candidate (PhD).

Updated Qualifications



- **Spain** :Título de especialista (Professional qualification of a specialist)
- **Ireland:** CSCST Issued by any of the Royal Irish Colleges
- **Azerbaijan/Belarus/Kazakhstan/Russia /Tajikistan/Ukraine/Uzbekistan:**
 - Clinical Ordinators (Minimum 3 years course duration – not including the internship)
 - Clinical Masters
 - Candidate of Science (Kandidat Nauk)
 - Doctor of Science (Doktor Nauk)

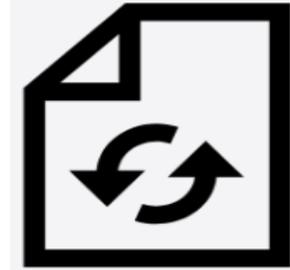
A photograph of a dental procedure in progress. Three dentists, all wearing white lab coats and face masks, are focused on a patient lying in a dental chair. The dentist on the left is performing a procedure on the patient's teeth. The dentist in the center is assisting, and the dentist on the right is observing. The room is brightly lit with a large window in the background and a dental light fixture above the patient. The overall scene is professional and clinical.

Dentists



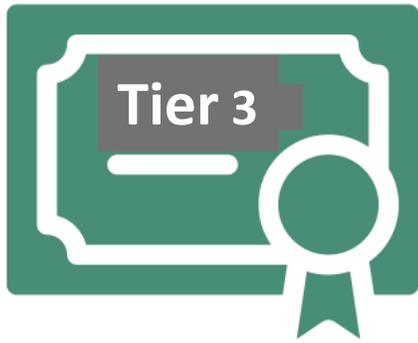
- **Pakistan: Tier 3 (MSc)**
- **Armenia: (Tier 3) Candidate (PhD).**
- **Clinical Master degree:**
 - Austria
 - Belguim
 - Finland
 - Germany
 - Kingdom of Saudi Arabia
 - Netherland
 - Oman
 - South Korea
 - Sweden
 - Switzerland

Updated Qualifications



- **USA:** American Board, approved by “National Commission on Recognition of Dental Specialties and Certifying Bodies”
- **Jorden: (Tier 2)** Jordan Medical Board And Registration at Jordan Dental Association
- **Azerbaijan/Belarus/Kazakhstan/Russia/Tajikistan/Ukraine/Uzbekistan:**
 - Clinical Ordinatora (Minimum 3 years course duration – not including the internship)
 - Clinical Masters
 - Candidate of Science (Kandidat Nauk)
 - Doctor of Science (Doktor Nauk)

Tier 3 Qualifications Eligibility Criteria for “Consultant” title



Requirements to apply for
Consultant title

UPDATED CRITERIA

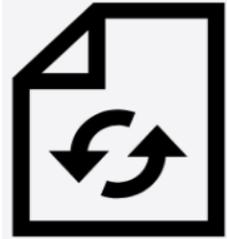
- ✓ The certificate must be issued by a tier 3 country that do not issue higher qualifications (citizens and children of female citizens are excluded from this) Submitting a GSC during the previous work experience.
- ✓ The doctor must not have been subjected to a ruling or disciplinary decision during the last 5 years.
- ✓ Providing clinical experience with the title “Specialist” of at least 10 years in a hospital or in multi-specialty clinics (minimum of three different related specialties) within UAE.
- ✓ Work in a Supervisory position for the last two years (e.g., unit head, team leader, program director, or assistant director) or provide proof of supervision a team of doctors with at least two resident doctors or specialists working in the same specialty at the hospital during the two years.
- ✓ Submitting evidence that he has two publications during the last 10 years in accredited scientific journals classified as “Indexed” in the field of specialization, provided that the doctor is the main researcher.
- ✓ Providing two recent recommendation letters: from the medical director of the HF and from a consultant from the same specialty who worked with him in the same unit.
- ✓ For surgical specialties: A copy of the surgical logbook for the last 5 years is required.
- ✓ Pass Consultant assessment in only three attempts (the condition of granting fourth attempt in another health authority does not apply to these cases)
- ✓ Any other requirements determined by the health authority

A photograph of a healthcare professional, likely a nurse or midwife, wearing a white surgical cap and a face mask, leaning over a patient. The patient is wearing traditional white Middle Eastern attire, including a ghutra and a thobe. The nurse is wearing gloves and appears to be performing a procedure or examination on the patient's arm. The background shows a clinical setting with a sink, a water bottle, and other medical equipment. The text "Nurses, Midwives" is overlaid in the center of the image.

Nurses, Midwives

Nurses/Midwifery Qualifications:

Updated Qualifications/titles



- ✂ Certified Anesthesia Nurse → Anesthesia Nurse
- ✂ Community Nurse → Community Health Nurse
- ✂ Infection Control Nurse → Infection Prevention Nurse
- ✂ Specialist Nurse: To replace “Clinical Master” with “Clinically oriented Master or post graduate clinical nursing specialty qualification”

New titles



- ✓ Adult Health Care Nurse.
- ✓ Cardiovascular Nurse
- ✓ Clinical Informatics Nurse
- ✓ Diabetic Foot Nurse
- ✓ Diabetic Health Nurse
- ✓ Maternal Health Nurse
- ✓ Neonatology Critical Care Nurse
- ✓ Palliative Care Nurse
- ✓ Pediatric Critical Care Nurse
- ✓ Wound Care Nurse
- ✓ Midwife Practitioner:
 - Fulfill the requirements of Registered Midwife.
 - Clinical Master in Midwife Practitioner not less than 1 year that includes supervised clinical practice for advanced midwifery Practitioner (Or) Doctoral degree in Midwife Practitioner that includes supervised clinical practice for advanced midwifery

Deleted titles/qualifications



- ✗ Assistant Midwife title.
- ✗ School Nurse title.
- ✗ Dialysis Nurse title.
- ✗ Home Care Nurse title.
- ✗ 2 years nursing degree for RN.
- ✗ 2 years Associate degree in Nursing from Canada or USA, for Registered Midwife + National exam and Midwifery Certificate

Accepted experience for RN/AN titles:

Accepted experience



School Nurse experience:

The experience of a school nurse is accepted for the title of Registered nurse/Assistant Nurse, provided that the health facility monitors that these nurses meet the minimum skills and competencies necessary for the title of registered nurse/nurse assistant.



Allied Healthcare Professionals

Allied Healthcare Requirements Updates

Additional Qualifications

- + **Sleep Technologist:** BSc degree in Respiratory Therapy or a Certificate in Respiratory Therapy for not less than 2 years in addition to one of the listed sleep disorders certificates.

Updated experience

Embryologist:

- ⌚ 1 year of experience is sufficient for UAE citizens and children of female citizens (first path).
- ⌚ 2 years of experience is accepted for all UAE graduates (second path).

Psychologist:

3 years of experience is required if the bachelor degree is 3 years duration.

New title

- **Operation Theatre Technologist:** BSc degree in Operation theatre + 2 years experience.

Updated requirements

- **Emergency Medical Services table**





**Traditional &
Complimentary Medicine
(T&CM)**

Hijama Therapist

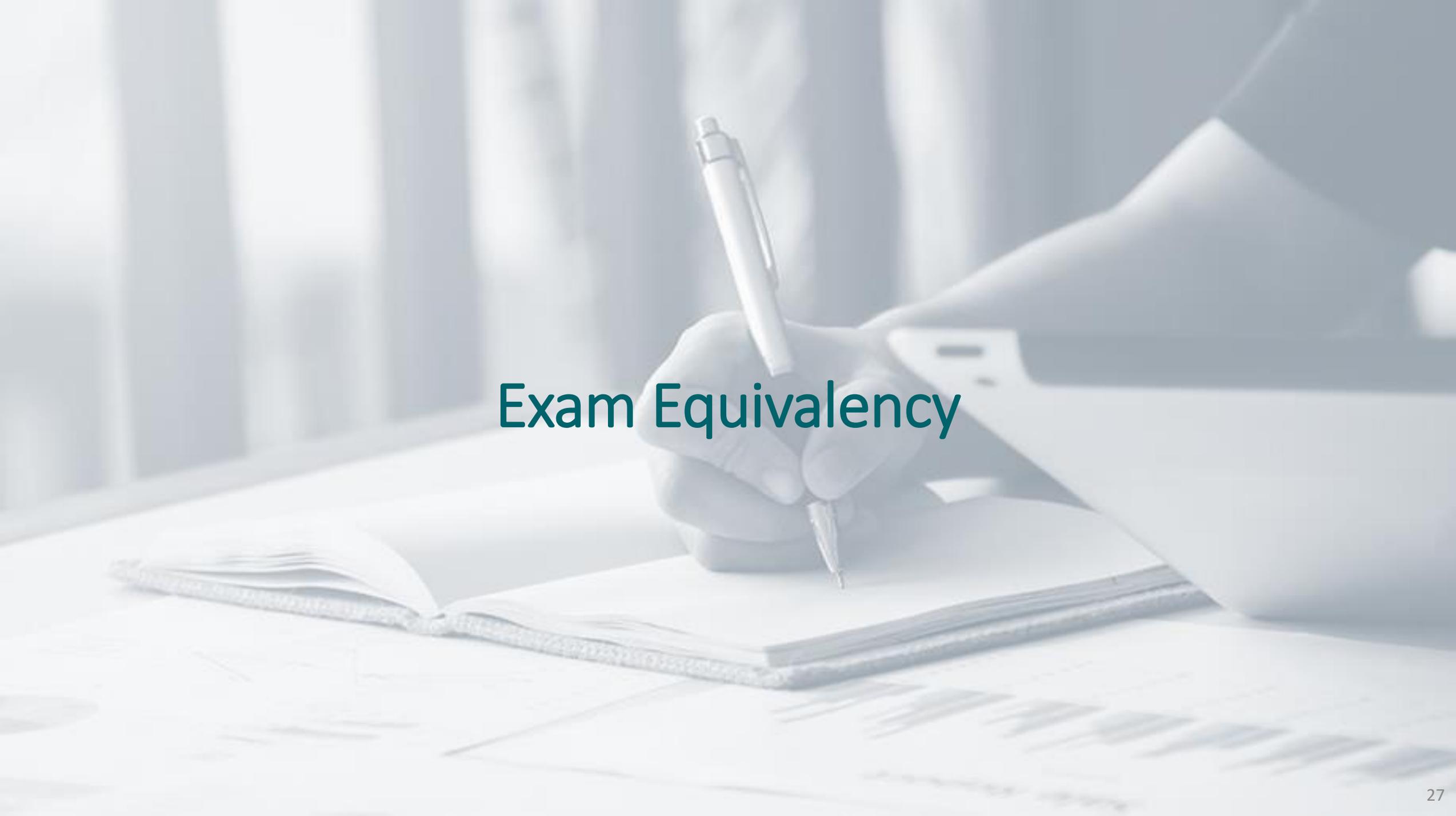
High school certificate and an accredited Hijama course (not less than 2 years) provided that the curriculum includes infection control, biology, hematology + (20) Hijama treatment cases

+ Third criteria



+ Fourth criteria

BSc degree in any health field and One year Hijama course, provided that the curriculum includes infection control, biology, hematology + (20) Hijama treatment cases

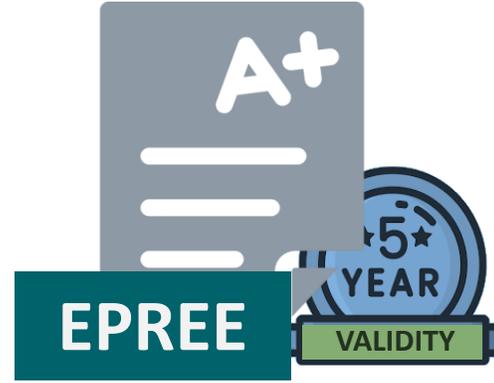
A hand holding a pen writing on a notebook, with a laptop and papers in the background. The scene is dimly lit, suggesting an indoor setting like a study or office.

Exam Equivalency



**For General Dentist
title:**

**Emirates Dental Residency
Entrance Examination
(EDREE)**



For Pharmacist title:

**Emirates Pharmacy
Residency Entry
Examination (EPREE)**



For Registered Nurse title:

**National Council Licensure
Examination (NCLEX) is
accepted for assessment
exemption**

Thank You!

