



هيئة الشارقة الصحية
Sharjah Health Authority



هيئة الصحة بدبي
DUBAI HEALTH AUTHORITY



دائرة الصحة
DEPARTMENT OF HEALTH

المعايير الموحدة لترخيص مزاوولي المهن الصحية UNIFIED HEALTHCARE PROFESSIONAL QUALIFICATION REQUIREMENTS

Issued by:
Ministry of Health and Prevention
Department of Health - Abu Dhabi
Dubai Health Authority
Sharjah Health Authority

الصادر عن:
وزارة الصحة ووقاية المجتمع
دائرة الصحة - أبو ظبي
هيئة الصحة بدبي
هيئة الشارقة الصحية

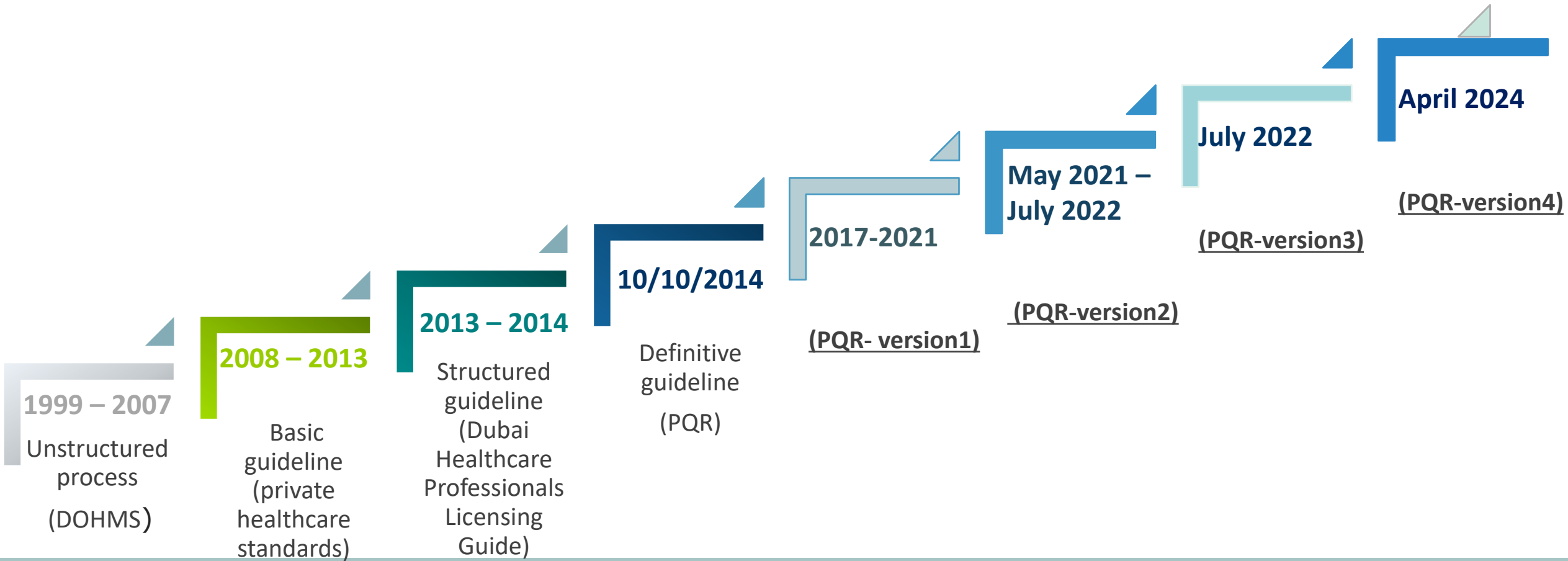
3rd Version - 2022

Unified Healthcare Professional Qualification Requirements

Agenda

- History
- Licensing requirements
- References for licensing process
- PQR Releases
- General Updates
 - Physicians
 - Dentists
 - Nurses, Midwives
 - Allied Healthcare
 - TCAM
 - Exam Equivalency

History



Licensing requirements

Qualification



- Final certificate
- Legal translated documents
- Specialty as per the titles listed in PQR
- Transcript

Experience(s)



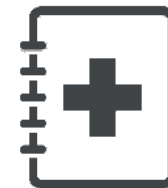
- Post the qualification
- Clear duration
- Designation
- Signed and stamped

License & GSC



- Valid license
- GSC Not older than 6 months
- Issued by the same authority of the license

Logbook



- Procedure names
- Procedure numbers
- Signed and stamped
- Clear duration (minimum 2 years)
- Not older than 2 years

References for licensing process

Health Regulation Department
Health Regulation Department
Health Regulation Department

Document Type: Policy
Document Title: Exemption from Assessment and Examination
Effective Date: 20/05/17
Revision Date: 20/05/2020
Version Number: 1

Ownership: Health Regulation Department

Applicability: This policy applies to all health professionals who are exempted from assessment and examination in the State of Dubai.

1.1 Certify competent health professionals for licensure.
1.2 Ensure consistency and uniformity in the process of assessment and examination.
1.3 Set out the rules and regulations and the criteria for exemption.
1.4 Align with the Dubai Health Law No. (10) of 2013 to ensure a healthy and safe environment for the public.

2.1 Health Professionals apply for exemption.
2.2 Health Professionals seek exemption.

3. Definitions/Abbreviations:
Applicant is a healthcare professional who is seeking exemption from assessment and examination.
Assessment Panel is a group of health professionals who are responsible for assessing the applicant's qualifications and experience.
Exemption is the process of granting a license to a healthcare professional without the need for assessment and examination.

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United Arab Emirates
Ministry of Health & Prevention
Dubai Health Authority
Sharjah Health Authority
Ras Al Khaima Health Authority
Ajman Health Authority
Rakha Health Authority
Department of Health

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UNIFIED HEALTHCARE
PROFESSIONAL QUALIFICATION
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هيئة الصحة الشارقة

3rd Version - 2022

Health Regulation Department
Health Regulation Department
Health Regulation Department

Interventional Cardiology Licensure Requirements
Health Regulation Department
Dubai Health Authority
2014

Health Policies and Standards Department
Health Regulation Sector (2019)

Dental Implantology Privilege

Health Policies and Standards Department
Health Regulation Sector (2019)

American Board of Medical Specialties
American Board of Medical Specialties
American Board of Medical Specialties

Is My Doctor Board Certified?

Is My Doctor Board Certified?

Is My Doctor Board Certified?

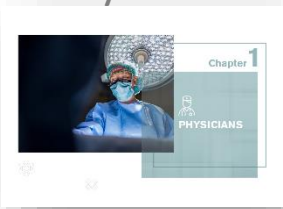

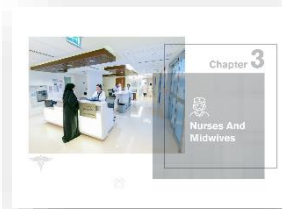
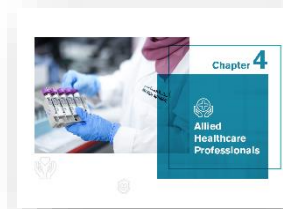

CLIENT MODULE

CLIENT MODULE

CLIENT MODULE

- Official release was on the **19th of April**, based on Ministerial Decree No. (70) of the year 2024 issued by MOHAP.
- 2 years of conjoined efforts and benchmarking with international best practices.
- The 4rd version release invalidates all previous versions.
- The updates consist of:
 - Updated criteria for tier 3 qualifications to apply for Consultant title.
 - Criteria for the accepted undergraduate Internship.
 - Implement the disciplinary actions issued by other UAE Authorities.
 - GSCs issued to licensed HPs less than 3 months.
 - Tier 1 qualifications and exemption from experience requirements.
 - New Qualifications
 - Updated titles, qualifications, requirements, exam exemption and tier classifications.
 - Delete some qualifications.
 - Fourth assessment attempt.



	Physicians	Dentists	Nurses & Midwives	AHP	T&CM	Total
						
New/Updated Qualifications	13	21	4	5	1	44
New Specialty titles	-	-	11	1	-	12

A photograph of a healthcare professional, a woman in dark scrubs, sitting on the floor and talking to a woman in a black hijab and a young boy. They are in a modern, brightly lit room with large windows. The woman in the hijab is sitting on a light-colored sofa, and the boy is sitting next to her. The healthcare professional is holding a clipboard and a pen, and they are all smiling.

General Updates

Educational Qualifications



To apply for the title of General Practitioner, the applicant must provide proof of completion of 5 academic years excluding the training year.



UAE Intern and Resident doctors can move between health facilities in the country, provided that they obtain a professional license from one of the health authorities, without the need to obtain a new license from the health authority that regulate the new HF, provided that they provide medical malpractice insurance against medical errors from the facility to which they wish to move.



Provisional certificates - listed in the PQR- are accepted, provided that it is issued and accredited by the relevant authority responsible for issuing final certificates.



Certificates with a hybrid education system are not accepted (except in emergency cases such as studying during Covid-19 pandemic)

Experience requirements (GP)



For programs conducted outside the country, where the one year internship is part of the program, the internship may be accepted provided it is completed after the date of the final graduation examination. Two years of practical experience post Internship program is required to apply for GP title.

Licensure Recognition among the Authorities



In case the HP license is suspended or revoked by a health authority in the country, the same decision will be applied in other health authorities if the professional is licensed there.



If the duration of professional experience is less than 3 months and a GSC certificate can not be issued, a GSC certificate from the previous employer must be presented.

A grayscale photograph of a medical professional in a surgical setting. The person in the foreground is wearing a surgical cap, glasses, a face mask, and gloves, and is focused on a task. Another person in similar attire is visible in the background. The word "Physicians" is overlaid in the center.

Physicians

Educational Qualifications

The recognized specialty degree in Dermatology and Venereology is accepted to obtain the title of specialist/consultant dermatologist (according to the level of certificate)



Dermatology and Venereology degree

Removed statement

Physicians with an accredited American Board of Medical Specialty (ABMS) Certification, Specialization Certificate of the The Royal College of Physicians and Surgeons of Canada (RCPSC), Certification by the College of Family Physicians Canada (CFPC), Certificate of Completion of Specialist Training (CCST) or Certificate of Completion of Training (CCT) from the UK will attain the title of Consultant without the experience requirements. This does not apply to surgical and interventional specialties.



To accept the two-year recognized subspecialty certificate, the duration of study in main specialization must be no less than three years

Subspecialty degree

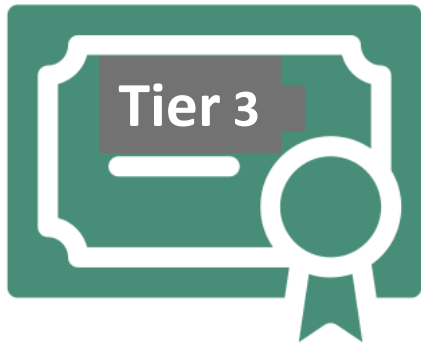
Tier 3 qualifications



Updated criteria for Consultant title with Tier 3 qualifications.

1
2
3
4

Tier 3 Qualifications Eligibility Criteria for “Consultant” title



Requirements to apply for
Consultant title

UPDATED CRITERIA

- ✓ The certificate must be issued by a tier 3 country that do not issue higher qualifications (citizens and children of female citizens are excluded from this) Submitting a GSC during the previous work experience.
- ✓ The doctor must not have been subjected to a ruling or disciplinary decision during the last 5 years.
- ✓ Providing clinical experience with the title “Specialist” of at least 10 years in a hospital or in multi-specialty clinics (minimum of three different related specialties) within UAE.
- ✓ Work in a Supervisory position for the last two years (e.g., unit head, team leader, program director, or assistant director) or provide proof of supervision a team of doctors with at least two resident doctors or specialists working in the same specialty at the hospital during the two years.
- ✓ Submitting evidence that he has two publications during the last 10 years in accredited scientific journals classified as “Indexed” in the field of specialization, provided that the doctor is the main researcher.
- ✓ Providing two recent recommendation letters: from the medical director of the HF and from a consultant from the same specialty who worked with him in the same unit.
- ✓ For surgical specialties: A copy of the surgical logbook for the last 5 years is required.
- ✓ Pass Consultant assessment in only three attempts (the condition of granting fourth attempt in another health authority does not apply to these cases)
- ✓ Any other requirements determined by the health authority

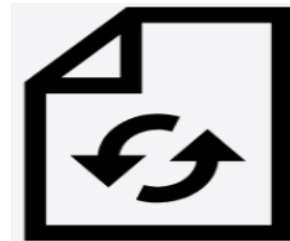
Updated subspecialty titles

Main specialty title	Current specialty title	Updated specialty title
Cardiology	Stroke Medicine - طب السكتة الدماغية	Cardiac Stroke Medicine - طب السكتة القلبية
Clinical Pharmacology & Therapeutics	Stroke Medicine - طب السكتة الدماغية	Pharmaceutical Stroke Medicine - طب السكتة الدوائي
Physical Medicine and Rehabilitation	Stroke Medicine - طب السكتة الدماغية	Rehabilitation Stroke Medicine - طب السكتة الدماغية التأهيلي



- **India** : (Tier 2) Doctorate National Board (DrNB) and Fellowship of the National Board (FNB)
- **Palestine:** (Tier 3) Palestinian Board
- **Belgium:** (Tier 1) Communauté française de Belgique (CFB) / French Community of Belgium.
- **France:** (Tier 3) Attestation de formation with specialist registration issued by Conseil National de l'ordre des Médecins.
- **Armenia:** (Tier 3) Candidate (PhD).

Updated Qualifications



- **Spain** :Título de especialista (Professional qualification of a specialist)
- **Ireland:** CSCST Issued by any of the Royal Irish Colleges
- **Azerbaijan/Belarus/Kazakhstan/Russia/Tajikistan/Ukraine/Uzbekistan:**
 - Clinical Ordinators (Minimum 3 years course duration – not including the internship)
 - Clinical Masters
 - Candidate of Science (Kandidat Nauk)
 - Doctor of Science (Doktor Nauk)

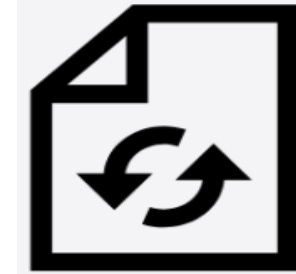


Dentists



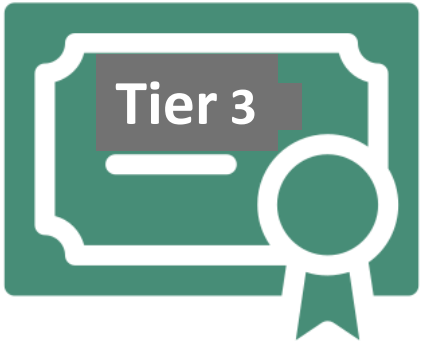
- **Pakistan: Tier 3 (MSc)**
- **Armenia: (Tier 3) Candidate (PhD).**
- **Clinical Master degree:**
 - Austria
 - Belguim
 - Finland
 - Germany
 - Kingdom of Saudi Arabia
 - Netherland
 - Oman
 - South Korea
 - Sweden
 - Switzerland

Updated Qualifications



- **USA:** American Board, approved by “National Commission on Recognition of Dental Specialties and Certifying Bodies”
- **Jorden: (Tier 2)** Jordan Medical Board And Registration at Jordan Dental Association
- **Azerbaijan/Belarus/Kazakhstan/Russia/Tajikistan/Ukraine/Uzbekistan:**
 - Clinical Ordinatora (Minimum 3 years course duration – not including the internship)
 - Clinical Masters
 - Candidate of Science (Kandidat Nauk)
 - Doctor of Science (Doktor Nauk)

Tier 3 Qualifications Eligibility Criteria for “Consultant” title



Requirements to apply for
Consultant title



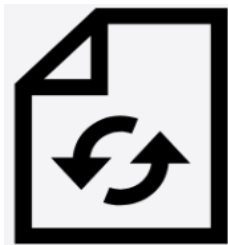
- ✓ The certificate must be issued by a tier 3 country that do not issue higher qualifications (citizens and children of female citizens are excluded from this) Submitting a GSC during the previous work experience.
- ✓ The doctor must not have been subjected to a ruling or disciplinary decision during the last 5 years.
- ✓ Providing clinical experience with the title “Specialist” of at least 10 years in a hospital or in multi-specialty clinics (minimum of three different related specialties) within UAE.
- ✓ Work in a Supervisory position for the last two years (e.g., unit head, team leader, program director, or assistant director) or provide proof of supervision a team of doctors with at least two resident doctors or specialists working in the same specialty at the hospital during the two years.
- ✓ Submitting evidence that he has two publications during the last 10 years in accredited scientific journals classified as “Indexed” in the field of specialization, provided that the doctor is the main researcher.
- ✓ Providing two recent recommendation letters: from the medical director of the HF and from a consultant from the same specialty who worked with him in the same unit.
- ✓ For surgical specialties: A copy of the surgical logbook for the last 5 years is required.
- ✓ Pass Consultant assessment in only three attempts (the condition of granting fourth attempt in another health authority does not apply to these cases)
- ✓ Any other requirements determined by the health authority

A photograph of a healthcare professional, likely a nurse, wearing dark scrubs, a white hairnet, and a white face mask. The nurse is leaning over a patient who is wearing a white thobe and a ghutra. The nurse is wearing white gloves and appears to be performing a procedure on the patient's arm. The background shows a clinical setting with a white counter, a water bottle, and a Nexcare bandage box. The text "Nurses, Midwives" is overlaid in the center of the image.

Nurses, Midwives

Nurses/Midwifery Qualifications:

Updated Qualifications/titles



- ✂ **Certified Anesthesia Nurse → Anesthesia Nurse**
- ✂ **Community Nurse → Community Health Nurse**
- ✂ **Infection Control Nurse → Infection Prevention Nurse**
- ✂ **Specialist Nurse: To replace “Clinical Master” with “Clinically oriented Master or post graduate clinical nursing specialty qualification”**

New titles



- ✓ **Adult Health Care Nurse.**
- ✓ **Cardiovascular Nurse**
- ✓ **Clinical Informatics Nurse**
- ✓ **Diabetic Foot Nurse**
- ✓ **Diabetic Health Nurse**
- ✓ **Maternal Health Nurse**
- ✓ **Neonatology Critical Care Nurse**
- ✓ **Palliative Care Nurse**
- ✓ **Pediatric Critical Care Nurse**
- ✓ **Wound Care Nurse**
- ✓ **Midwife Practitioner:**
 - **Fulfill the requirements of Registered Midwife.**
 - **Clinical Master in Midwife Practitioner not less than 1 year that includes supervised clinical practice for advanced midwifery Practitioner (Or) Doctoral degree in Midwife Practitioner that includes supervised clinical practice for advanced midwifery**

Deleted titles/qualifications



- ✗ **Assistant Midwife title.**
- ✗ **School Nurse title.**
- ✗ **Dialysis Nurse title.**
- ✗ **Home Care Nurse title.**
- ✗ **2 years nursing degree for RN.**
- ✗ **2 years Associate degree in Nursing from Canada or USA, for Registered Midwife + National exam and Midwifery Certificate**

Accepted experience for RN/AN titles:

Accepted experience



School Nurse experience:

The experience of a school nurse is accepted for the title of Registered nurse/Assistant Nurse, provided that the health facility monitors that these nurses meet the minimum skills and competencies necessary for the title of registered nurse/nurse assistant.



Allied Healthcare Professionals

Allied Healthcare Requirements Updates



Additional Qualifications

- + **Sleep Technologist:** BSc degree in Respiratory Therapy or a Certificate in Respiratory Therapy for not less than 2 years in addition to one of the listed sleep disorders certificates.

Updated experience



Embryologist:

- ⌚ 1 year of experience is sufficient for UAE citizens and children of female citizens (first path).
- ⌚ 2 years of experience is accepted for all UAE graduates (second path).

Psychologist:

3 years of experience is required if the bachelor degree is 3 years duration.

New title



- **Operation Theatre Technologist:** BSc degree in Operation theatre + 2 years experience.

Updated requirements



- **Emergency Medical Services table**



A person is lying on their back, receiving a cupping therapy treatment. A practitioner's hands are visible, using a pair of long-handled tongs to hold a lit, white, flame-shaped object over a glass cupping jar. The jar is being placed on the person's back. Several other glass jars are visible on the table, some already containing the person's skin. The background is a plain, light-colored wall.

Traditional & Complimentary Medicine (T&CM)

Hijama Therapist

High school certificate and an accredited Hijama course (not less than 2 years) provided that the curriculum includes infection control, biology, hematology + (20) Hijama treatment cases

+ Third criteria



+ Fourth criteria

BSc degree in any health field and One year Hijama course, provided that the curriculum includes infection control, biology, hematology + (20) Hijama treatment cases

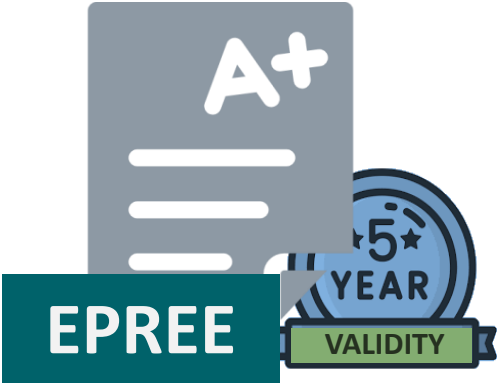
A hand holding a silver pen is writing on a small, open notebook. The notebook is placed on a desk with various papers and documents scattered around. The background is blurred, showing what appears to be a window with vertical blinds. The text "Exam Equivalency" is overlaid in a dark teal color on the right side of the image.

Exam Equivalency



**For General Dentist
title:**

**Emirates Dental Residency
Entrance Examination
(EDREE)**



For Pharmacist title:

**Emirates Pharmacy
Residency Entry
Examination (EPREE)**



For Registered Nurse title:

**National Council Licensure
Examination (NCLEX) is
accepted for assessment
exemption**

Thank You!

